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the NEW PALACE EMP

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THE MODERN WAY.

HOW EMPLOYEES ARE TREATED.

BANK AND INSURANCE OFFICERS.

II.

In the article we published last week we said at some length with certain modern features of the treatment of employees, as illustrated by the adoption of various insurance savings bank schemes and employees' profit funds, all liberally subsidised by the employers; and reference was also made to dining-rooms established on the premises of the modern factory where lunch is

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we hear at times that here and there clerks are underpaid, it must be admitted that a bank officer has advantages denied to many in other employments.

BANK OF NEW SOUTH WALES.

Bank of New South Wales has a provision for the officers' salaries, to comprise all percentage of their salaries. It has been subsidised by the bank very considerably from time to time. There is in the office premises a thoroughly up-to-date dining-room, maintained by three trustees supported by the officers, and lunch is supplied at cost price, the bank paying the expenses and providing fuel, lighting, etc. The social evenings are sometimes held at the bank, and a smoking club has also been established, the latest being added regularly, and towards this the officers pay is a month, one of them allowed a special privilege of smoking without payment.

A dramatic society and a sports club have also been established in connection with the bank.

COMMERCIAL BANK.

The Commercial Bank has been doing so well for 5 per cent. at Christmas time, and 7 per cent. in July-7 per cent. in all months on their annual salaries. There also is a provident fund, which was started by the bank with a view of saving up with the premiums, to pay pensions to officers and to contribute for a period to the support of the widows of deceased officers. The bank has £200,000 paid up capital to the fund, and the bank allows 4 per cent. interest on deposits made there; there is what is known as the "T. A. Officers' Relief Fund" of £10,000 (£9000 in 1896) which is voted annually by the shareholders voted by the board. Interest at 4 per cent. per annum is allowed by the bank on the outstanding balance of the fund. It is used in cases of serious illness or other fortune. Officers of the bank are entitled to a small gratuity on leaving service. But, perhaps, the most attractive feature of the bank is that the officers know that they will get their salary at the end of each month. At the head office profits of this bank, also there is a dividend which is paid to the shareholders.

BANK OF AUSTRALASIA.

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to it at the rate of 22 percent. The position and length of service is controlled by three trustees who are elected by a vote of two gentlemen selected with the London board. From time to time a gentleman is elected to the bank liberally.

An officer has to spend 12 months in the service of the bank before he is eligible to be elected an officer. In the case of the death of an officer, his widow the pension for a period of five years.

CITY BANK.

Although the City Bank has no special fund to purchase the officers of this bank receive liberal treatment in case they are retired by the board. An officer retiring after 10 years' service, with the approval of the board, receives 12 months' salary. An officer retiring with two years' salary, provided he is receiving less than £500 a year, is entitled to a pension of £100 a year. Retirement allowance is fixed at one year's salary, or an officer retiring on half salary reaching the age of 65.

HOW FAILURES ARE TREATED.

After speaking, the banks deal with failures are honest ones. A gentleman

they are kept employed on salaries that are not commensurate with the work they do not give full value. The definite pension scheme has yet been put on by the American Trucking Association which took over the old A.T.S. Plan, a directors hope to evolve some scheme that will give the truckers the same privileges enjoyed by those of other industries.

A.M.P. SOCIETY.

Insurance circles also we find the same prevailing.

A.M.P. Society by means of which as many thousands are enabled to insure their lives and to provide for old age, has a provident fund for the benefit of its members. It was started by a vote of \$3,500 and the society, and all the employees have contributed a portion of their salaries to the fund, thus entitling them to pension rights.

And, however, has been found to operate on an unequal basis, the plan being for the purpose of asking members to contribute to an annual subsidy of \$250 a year for each member of the family in the U. S. and avoid a recurrence of a number of very great hardships.

Part of the plan is that every employee is required to insure his life for an

PROPOSED PROHIBITED IMMIGRANT.

WOLLONGONG, Sunday.—A searching since Thursday last for the arrested man who escaped from the police after the charge of (notable) G.B. yesterday afternoon and arrested by the police came up before a man came to the court on a charge of being a prohibited immigrant. The man, a native of Poland, was brought to Wollongong last night, and will be escorted to Sydney tomorrow morning by the police at the expense of the steamer Macedonia.

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"FIZZLING OUT."**THE TRANSPORT STRIKE.****MORE MEN RESUME.****SHIRKE COMMITTEE CRITICISED.**

LONDON, June 14. The Manchester dockers who went on strike last week, have resumed work. The executive of the Bristol dockers has been criticised for not increasing the number of men on the docks. The London lightermen are now the mainstay of the dispute. But for their conditions would be approaching normal. One hundred and thirty ships are being discharged. The men's leaders report that 140,000 are out in all parts.

The strike is fastening out. The branches of the National Amalgamated Dockers' Union at Cardiff and Penarth decided to obey the call to strike. The employers at Bristol are increased over the branches of contract, and as a consequence, numerous strikers are not allowed to resume work at present.

"BUNKUM AND BLUFF."

LONDON, June 14. The branch secretary of the Seamen and Shipstewards' Union at Southampton has informed the London strike committee that Mr. Ben. Whitely, secretary of the Dockers' Union, had no right to issue the recent manifesto without the consent of the unions affiliated with the "Seamen's Federation." All the committee's telegrams, he said, were "so much bunkum and bluff."

The seafarers, he added, desired progress but they must not be deceived.

NEGOTIATIONS TO END STRIKE.

It is understood that the strike committee has approached the Government with a view of ending the strike.

The members of the strike committee believe that there is a possibility that the Industrial Council will effect a settlement, but they still demand that all the men shall be reinstated.

STRIKERS' CIVILIAN POLICE.

Two thousand so-called "Strikers' Civilian Police," carrying large badges, paraded Tower Hill today.

Mr. Stanbury, the organiser, has been summoned for drilling the men in Southwark Park without permission.

A clerkman in the East End reports that many cases of men terrorising and ill-treating free labourers in their houses.

HOME RULE.

Mr. W. L. Watkinson declared that the Unionist members of the House of Commons had decided to support the Home Rule Bill.

He criticised the Nonconformist division for supporting the Home Rule Bill. One of them, in a pamphlet, had produced a basket of apples for the Nationalists and a basket of turnips for the Unionists.

NONCONFORMISTS CONDEMNED.

LONDON, June 15. A great Unionist demonstration was held in the Albert Hall last night to protest against the Home Rule Bill.

The Rev. W. L. Watkinson declared that the Unionist members of the House of Commons had decided to support the Home Rule Bill.

He criticised the Nonconformist division for supporting the Home Rule Bill. One of them, in a pamphlet, had produced a basket of apples for the Nationalists and a basket of turnips for the Unionists.

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"WRITING ON THE WALL."**BRITAIN AND GERMANY.****THE MALTA CONFERENCE.****A GERMAN DEDUCTION.**

BERLIN, June 14. The "Neueste Nachrichten," which is controlled by the great Krupp firm, declares that the recent visit of the German Minister to London is "the writing on the wall," and indicates that if, in the event of war, Germany deprived England of half her fleet, her position in America, France, and many parts of Europe would be forfeited.

This, the paper declares, would be the beginning of the end of Britain's world supremacy. It adds that the Malta conference should be a warning to Germany to develop her sea power at all costs, so as to obtain her ideal as to the balance of power on the high seas.

ANGLO-FRENCH ENTENTE.

PARIS, June 15. The Prime Minister (M. Poincaré), speaking in the Chamber of Deputies yesterday, in reference to the press suggestion to transform the entente with Britain into an alliance, said: "The entente, though not written on parchment, has the support of the moral and political nations. Its strength lies in its present form, and an alliance is unnecessary and would be a mistake." (Cheers.)

NAVAL CO-OPERATION.

PARIS, June 15. M. Delcasse, Minister for Marine, has ordered the concentration of the destroyers assigned to the Mediterranean Sea, and the other fleet under one command, in order to assure the protection of the French coast.

It is presumed that the order is based on the assumption that the Mediterranean Sea is becoming more and more a theatre of operations, while the main French battle fleet would be concentrated in the Mediterranean.

COMMERCE CONGRESS.

LONDON, June 14. The Congress of Chambers of Commerce of the Empire has closed.

The Congress approved of the Australian resolution in favour of an Empire trade-mark. The resolution submitted by Mr. J. M. Paxton (Sydney) for the Nationalists and a basket of turnips for the Unionists.

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A KEEN STRUGGLE.**AMERICAN PRESIDENCY.****REPUBLICAN CAMPAIGN.****NEW YORK, June 14.**

Mr. Roosevelt has left for Chicago to conduct his campaign. The situation in regard to the Convention is full of uncertainty, and there is increasing talk of a compromise candidate.

A belief is growing that the chances of the Democrats securing the Presidency are greater than ever.

Mr. Taft has now secured 159 and Mr. Roosevelt 9 of the 538 electoral votes.

The President is likely to enter the Convention with a bare majority.

Mr. Roosevelt is hurrying to Chicago to protest against the method of the National Committee in allotting the contest votes.

Mr. Taft continues to gain constant delegates. Tremendous enthusiasm has been aroused for Mr. Roosevelt's arrival.

Mr. Taft's supporters declare that Mr. Roosevelt is making a last effort to avert defeat.

Excitement is now at its height among the delegates to the Republican Convention.

Mr. Roosevelt's supporters have been haranguing the delegates continuously.

Senator W. G. Borah, who is himself a candidate for the Presidency, declared yesterday: "We are going to get the National Committee on an iceberg, and the Republican party is not going to be scuttled!"

Mr. Taft has received 155 of the 538 contested delegates, against Mr. Roosevelt's 9.

Mr. Roosevelt has declared: "The fight is not over the people against perpetual politicians, thieves, and corrupt leaders!"

(The Democratic National Convention is to be held in Chicago to-morrow.)

NO-COMPROMISE CANDIDATE.

The report that there is a probability that a "compromise candidate" will be selected at the Republican Convention is denied by both sides.

NEGROES TO DECIDE.

LONDON, June 15. The Chicago correspondent of the "Daily Mail" states that never before has a President appeared personally before a Convention to urge his own claims.

The Republican Party now rests with 100 votes, and the Democrats with 100 votes. The issue is limited to voting at the Convention.

They have been defeated by the traditionally Democratic Southern States, and have been in the hands of the Unionists and a basket of turnips for the Unionists.

The delegates at their headquarters with chicken, drinks, and cigars, while Mr. Taft's managers are vying with each other in the hands of the Unionists and a basket of turnips for the Unionists.

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for the June

at his heels. Prince Lack, who was b at the Nandillyan Heights stud, and is Lancaster from Norn, by Break of M from Judith, by Maribyrnong. He has recently returned from an unsuccessful sojourn in the States.

was never out of the back division.
Messrs. H. Chisholm and Co. report that

in advance of Lucky Jack, Fugue, and Bhanawar, with Fortius at the head-of-the-band. That order was preserved along the back stretch, but at the far corner Ulmas drew up level with the other horses, and followed by Fugue, Bhanawar, and Lucky Jack. Without change they came round the bend, while Ulmas,

John Willie, by Lakewalk—Zimman
Sire: Tish ore (Darius), 1 G. M.
mare: Eve, ml 70a (Robbie)
Maldrester, Sire, ml 72h
starters: Majuba, ml 63, Good Girl

16th where Apperly holed a
his four. He more than made
ever, by playing two perfect sh
(326 yards), where he lay han

and three to
ends, how-
at the 17th
to the pin |

S. F. Collie (8), 1 down.
H. W. Johnson (9), 2 down.
H. A. Richardson (7), 4 down.
R. Aitken (5), 2 down.

(Coledale). T. Wilson, another coach of the club, finishing 12s behind W. P. O'Farrell third. F. B. Henry came, and finished the course in 12m

performer
ma, with J.
the fastest
best beating

that two of
two rinks Waverley gained the advan-
point only. Bromwich, of Handwick, led
by 4 points; but Evoston, of Waverley,

by one the quarter ending 22 is favour of the
Wahlberg, the second quarter the latter again press
unbalanced opponents, and at the bell were leading b

Played on the
two-3 goals c

NAME: _____
 and is in date: _____

ler, tailor, male
 Co., agents, 51.
 Market-street, low
 street, city.
 and-street, Moore
 r, bootshop, ce
 ret, S. Hills.
 machines, big
 -st, Bondi, 4
 -street, city
 13 Edgworth-st.
 3 rooms, life
 conveniences.
 Permatia,
 Modern Ware-
 house and Firm
 1st and 2nd.
 -street.
 HOUSE of COFF-
 and champagne
 EXCHANGE

ONS TRADES ETC

[illegible]

19

THE PICKLE THAT PLEASES

[illegible]

